

Carbon Reduction Plan

Supplier name:	MedicsPro
Publication date:	October 2023

Commitment to achieving Net Zero

MedicsPro is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions Calculations.

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As a provider of Temporary Staffing, we provides services not goods, so Distribution data is not a factor, Travel is, however. We manage a large, nationwide workforce that can mobilise across regions. Further investigation is required to accurately collect this data.

Baseline year emissions:

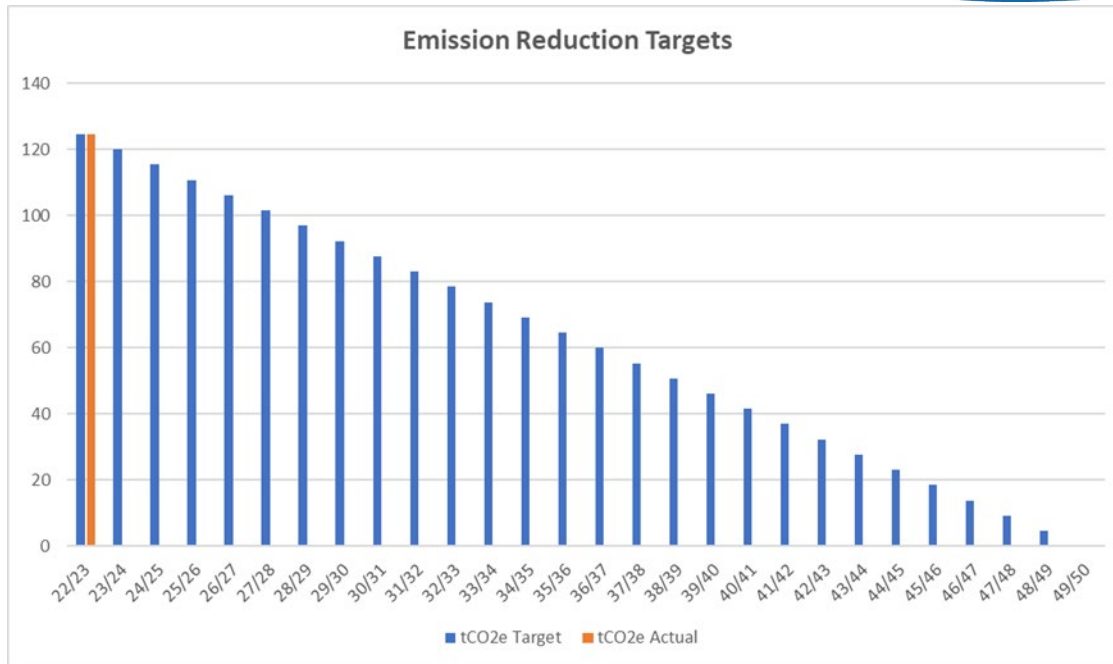
Emissions	Total (tCO₂e)
	Direct Emissions
	0 tCO₂e
	We do not burn fuel in boilers for on-site heating.
Scope 1	The AC systems contain refrigerant gas which are sealed circuits and should not lose refrigerant unless something goes wrong. They will only need new refrigerant if something goes wrong or a leak develops.

Scope 2	Indirect Emissions 28.8 tCO₂e Electricity generation = 121,867.9 kWh
Scope 3 (included sources)	Indirect Emissions from Business activity 81 tCO₂e There are still improvements being made in the accuracy and regularity for the collection of data in the following areas. So, in part, an approximate usage figure has been used. <ul style="list-style-type: none"> • Business Travel • Internal Staff Commuting • Temporary Staff Commuting • Home working • Business Expenses (Post, Financial intermediaries, General Business activities etc) Waste Disposal
Carbon Offsetting	0.85 tCO₂e
Total Emissions	109.82 tCO₂e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 90.05 tCO₂e by 2028. This is a reduction of 18%



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline and the measures will be in effect when performing the contract.

Carbon offsetting

MedicsPro partners with a Document Shredding company, that protects trees from destruction, that grows as we use their services. Across 2022-23 40.5 trees were saved, with on average each tree absorbing 21kg's of Carbon Dioxide, this produced a positive gain of 850kg's.

Across 2021 and 2022 30 trees were saved each year.

Business and Client Meetings

Since the Pandemic, technological and cultural changes have allowed a switch from predominately face to face and client site meetings, to Zoom and MS Teams calls. In 2019, car mileage alone produced an approximated 6,700 kg's of Carbon Dioxide. In 2022 the output was just over 835 kg's of Carbon Dioxide.

Energy Consumption

Reduction in office energy usage through motion-controlled lighting.

In the future we hope to implement further measures such as:

Cultural Improvements

As part of our overall Social Value and Sustainability review, we are looking at opportunities to involve and empower our internal workforce in initiating positive cultural change. This will start with the creation of a Green Champion and ultimately a Green Team.

Data Collection Improvements

The current plan relies on some assumptions for outputs and savings, using generic ratios and averages in the collected data. Over the next 12 months more far reaching and specific methods will be introduced. To ensure more accurate data is collected, this includes greater detail in company trips and meetings expense forms and a higher degree of interrogation and assessment in the supply chain.

Current processes limit the amount and accuracy of annual data in relation to expenses for:

- Office furniture
- Paper and packaging
- Uniforms
- Plastic products
- Metal products – e.g., staples
- Food products
- Printing of recorded media
- Office furniture

We now have access to a Microsoft Emissions Impact Dashboard. This will allow for an intense scrutiny of our Carbon impact; the data allows for far reaching and granular assessment.

Review of Service Providers, Suppliers, and office accessories:

- Data Servers upgrade in 2024, moving to a hosted solution, with more effective energy usage capabilities.
- Assess possibility of greater portion of energy used to be renewable.
- Assessment of greater use of LED lighting.
- What are their Green Credentials and can we find better options
- Can we source more locally

Waste Management

No data is currently captured. New processes will record the emissions from disposal and treatment of waste generated by Business Operations. To review how we could access and log the quantities of waste disposed and the type of disposal or management method.

Carbon Off Setting

MedicsPro will aim to reduce its Carbon Footprint, assessing and managing its own activities to drive meaningful improvements. However, to maximise its impact we will review the expansion of other Certified Carbon Off Setting Schemes.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

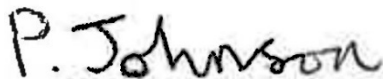
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standardⁱ and

uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)ⁱⁱ.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standardⁱⁱⁱ.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Paul Johnson FCCA
Finance Director
Date: October 2023

ⁱ<https://ghgprotocol.org/corporate-standard>

ⁱⁱ<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

ⁱⁱⁱ<https://ghgprotocol.org/standards/scope-3-standard>