

Key Information Document (Umbrella)

This document sets out key information about your relationship with us and the intermediary or umbrella company used in your engagement, including details about pay, holiday entitlement and other benefits.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on **020 7215 5000** or through the **Acas helpline** on **0300 123 1100**, Monday to Friday, 8am to 6pm.

General Information

Your name:

Name of employment business:

MedicsPro Limited

Name of intermediary or umbrella company:

PayStream My Max Limited

Your employer:

PayStream My Max Limited

Type of contract you will be engaged under:

Contract of Service (Employment Contract)

Who will be responsible for paying you:

PayStream My Max Limited

How often the umbrella company and you will be paid:

Weekly

Intermediary or Umbrella Company Pay Information

You are being paid through an intermediary or umbrella company: a third-party organisation that will calculate your tax and other deductions and then pay you for the work undertaken for the hirer. We will still be finding you assignments.

The money earned on your assignments will be transferred to the umbrella company as part of their income. They will then pay you your wage. All the deductions made which affect your wage are listed below. If you have any queries about these please contact us.

Your payslip may show you as an employee of the umbrella company listed below. Agency workers placed in roles working with, or caring for, vulnerable persons cannot opt out of the Conduct Regulations. This document is for information only and does not qualify as an agreement for opting out of the conduct regulations.

Name of intermediary or umbrella company:

PayStream My Max Limited

Any business connection between the intermediary or umbrella company, the employment business and the person responsible for paying you:

None

Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us:

£1,000 Per Week (£200 x 5)

Deductions from intermediary or umbrella income required by law:

Employer's NI Contributions (for the 2022-23 tax year, includes 1.25% uplift for NHS, health and social care)
Apprenticeship Levy

Any other deductions from umbrella income (to include amounts or how they are calculated):

£22 Margin

Expected or minimum rate of pay to you:

£9.50ph (National Living Wage: employees aged 23 years and older)
OR £9.18ph (National Minimum Wage: employees aged 21-22)
OR £6.83ph (National Minimum Wage: employees aged 16-20)
• Holiday Pay @ 12.07%
• Any bonus/commission

Deductions from your wage required by law:

PAYE tax
Employee's National Insurance Contributions (for the 2022-23 tax year, includes 1.25% uplift for NHS, health and social care)

Any other deductions or costs taken from your wage (to include amounts or how they are calculated):

N/A

Any fees for goods or services:

N/A

Holiday entitlement and pay:

28 days per annum. For part-time workers, holiday will be pro-rated in accordance with entitlement.

Additional benefits:

Employer's Liability, Professional Indemnity and Public/Products Liability Insurance
• Tax relief on allowable expenses

Example Pay

Example gross rate of pay to intermediary or umbrella company from us:

£1,000

Deductions from intermediary or umbrella income required by law:

Employers NI £104.47
Apprenticeship Levy £4.35

Any other deductions or costs taken from intermediary or umbrella income:

£22 Margin

Example rate of pay to you:

£869.18

Deductions from your pay required by law:

Employees NI £89.99
PAYE Tax £125.40

Any other deductions or costs taken from your pay:

N/A

Any fees for goods or service:

N/A

Example take home pay:

£653.79